

## Strategic Plans - Alignment of Metrics

KCTCS Strategic Plan - BoR	Performance-Based Funding	CPE Strategic Agenda	CPE Diversity Plan		
Graduation Rate - URM		Graduation Rate - URM			
Retention Rate - URM		Retention Rate - URM			
Graduation Rate		Graduation Rate			
Retention Rate		Retention Rate			
Associate Degree Transfers		Associate Degree Transfers			
Experiential Learning		Experiential Learning			
Licensure/Certification Pass Rate		Licensure/Certification Pass Rate			
Credit Hour Conversion		Credit Hour Conversion			
Affordability					
Student Engagement					
		Total Credentials - Low Income - 2%			
	Total Credentials - URM - 2%				
	Total Credentials (3-yr avg weighted by credential level for performance-based funding) - 10%				
	Total Credentials - STEM+H - 2%				
	Total Credentials - Underprepared - 2%				
	Total Credentials - Targeted Industry Sector - 2%				
	Total Credentials - High Wage High Demand - 1%				
	Student Progression - 15 Credit Hours - 2%				
	Student Progression - 30 Credit Hours - 4%				
	Student Progression - 45 Credit Hours - 6%				
	Total Transfers - 2%				
	Weighted Course Completion - 35%				
	Academic Support - Academic Year FTE - 10%				
	Maintenance and Operations - 10%				
	Institutional Support - 10%				
		Graduation Rate - Low Income			
		Retention Rate - Low Income			
		Black/African American Enrollment			
		Hispanic/Latino Enrollment			
		URM Enrollment			
		URM Faculty FTE			
		URM Management Staff			
Progress of Underprepared Students (English)					
Progress of Underprepared Students (Math)					
Average Number of Credit Hours to Associate					
Total Credentials					