## Strategic Plans - Alignment of Metrics

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### Total Credentials - Low Income - 2%

### Total Credentials - URM - 2%

**Total Credentials [3-yr avg weighted by credential level for performance-based funding] - 10%**

- Total Credentials - Low Income - 2%
- Total Credentials - URM - 2%
- Total Credentials - Underprepared - 2%
- Total Credentials - Targeted Industry Sector - 2%
- Total Credentials - High Wage High Demand - 1%
- Student Progression - 15 Credit Hours - 2%
- Student Progression - 30 Credit Hours - 4%
- Student Progression - 45 Credit Hours - 6%
- Total Transfers - 2%

### Total Transfers - 2%

**Weighted Course Completion - 35%**

- Academic Support - Academic Year FTE - 10%
- Maintenance and Operations - 10%
- Institutional Support - 10%

- Graduation Rate - Low Income
- Retention Rate - Low Income
- Black/African American Enrollment
- Hispanic/Latino Enrollment
- URM Enrollment
- URM Faculty FTE
- URM Management Staff

**Progress of Underprepared Students (English)**

**Progress of Underprepared Students (Math)**

**Average Number of Credit Hours to Associate**

**Total Credentials**