8 Proven Steps to Effectively Lead Change in Higher Education

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Step 1: Create a Sense of Urgency
Step 2: Create a Guiding Coalition
Step 3: Develop a Vision and Strategy
Step 4: Communicate the Vision
Step 5: Empower Faculty and Staff to Implement the Change
Step 6: Generate and Celebrate Short-Term Wins
Step 7: Consolidate Gains and Produce More Change
Step 8: Anchor the Change in the Culture

The eight steps are based on the work of John P. Kotter. He outlines and discusses the steps in numerous articles and books. I encourage to read his book Leading Change.