



Southeastern Technical College

Quality Enhancement Plan Executive Summary

Building a Successful Employee (BASE) was developed to enhance the work ethics skills of graduates of Southeastern Technical College (STC). Work ethics aligns with the College's vision "to empower students for success" as well as STC's mission to provide "a well-educated, globally competitive workforce." The QEP arose from the College's ongoing strategic planning and stakeholder feedback that indicated students are not transitioning to the workforce with the *work ethics* skills desired by local employers. Specifically, the QEP attempts to (1) provide program faculty with training and instructional resources on best practices for teaching and assessing work ethics, (2) embed work ethics modules throughout the curriculum of each program, (3) directly assess student learning outcomes using standardized rubrics, and (4) assess stakeholder feedback from students, employers, preceptors, and employees.

The overall goal of the QEP is to build students' *work ethics* skills. The following student learning outcomes specify what students will be able to do as a result of the QEP:

- **Student Learning Outcome 1- Communication:** Students will use appropriate tone, demeanor, and words to exchange verbal and written information.
- **Student Learning Outcome 2- Organizational Skills:** Students will manage time and resources effectively.
- **Student Learning Outcome 3- Productivity:** Students will complete tasks accurately without wasting effort.

By helping students build work ethics skills throughout their academic programs, the QEP will make a significant impact on the local workforce gap. By improving student learning outcomes in communication, organizational skills, and productivity, the QEP will equip students with the work ethics skills that employers are seeking. The QEP will play vital role in helping achieve the College's mission to provide a well-educated, globally competitive workforce. As a result, students will graduate from STC with the communication, organizational skills, and productivity skills necessary for success in the workforce.

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