

ConnectU! Connecting You with Career Competencies
Milligan University's Quality Enhancement Plan

Executive Summary

Milligan University's Quality Enhancement Plan is titled **ConnectU! Connecting You with Career Competencies**. *ConnectU!* has been developed to enable Milligan students to connect and apply their strengths, knowledge, skills, experiences, and faith to their chosen profession, academic endeavor, or life path after graduation. *ConnectU!* aligns strongly with the Milligan's mission to educate men and women to be Christ-like servant leaders in whichever vocation Milligan graduates pursue. The *ConnectU!* initiative recognizes that career readiness is an evolving process and part of a greater whole. The *ConnectU!* initiative is an important first step to enhance the foundation for career readiness by more intentionally helping students connect their individual career development and readiness with what they are already receiving through Milligan's curricular programs and support services.

ConnectU! has established four **student success outcomes**:

- Students will be able to articulate their strengths and interests as they relate to career readiness.
- Students will demonstrate the knowledge and skills needed to pursue post-graduate success.
- Students will articulate the connections between their faith, a liberal arts education, and their post-graduate plans.
- Students will participate in an experiential learning activity related to their post-graduate plans.

Using a phased approach, *ConnectU!* is focused on adopting a common career competency language that is fully integrated within each undergraduate educational program major.

- **Phase 1:** Establish a **Common Language** based on the National Association of Colleges and Employers eight Career Competencies (NACE 8) and the National Survey of Student Engagement (NSSE) High Impact Practices (HIPs)
- **Phase 2: Integrate** the NACE 8 within the curriculum for each undergraduate program major and ensure that at least HIP opportunity (that will contribute to the development of the career competencies within the context of the program major) is required in Year 3 or 4 of the program.
- **Phase 3:** Redesign and enhance the **online Career Development resources** with rich content focused on the NACE 8 and other career connection tools and software to benefit students, faculty, advisors, and mentors.
- **Phase 4:** Develop a powerful **ConnectU! Communications and Launch** plan.
- **Phase 5: Assess** Competency Attainment

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