



## I Plan for Success! Advising Works

### Executive Summary

In spring 2017, Halifax Community College (HCC) engaged in an intensive strategic planning process in which stakeholders reviewed institutional data and identified areas of opportunity for growth and improvement. An environmental scan, gap analysis and S.W.O.T. analysis was completed by faculty, staff, students, the Board of Trustees and local stakeholders that resulted in HCC's Strategic Plan entitled "Building Pathways to Success." The strategic plan served as the groundwork for HCC's Quality Enhancement Plan (QEP) titled ***I Plan for Success! Advising Works***.

***I Plan for Success! Advising Works*** focuses on helping students get on a path and stay on a path to accomplish their goals. The focus of the plan resulted from a review of student outcome data, qualitative results of focus groups, surveys, literature and best practices for student success.

I Plan for Success! Advising Works is designed to:

**Goal 1:** Streamline and enhance the advising process at HCC

**Goal 2:** Enable each in-coming student to make an informed decision about program selection

**Goal 3:** Empower each student to monitor his/her academic goals and success.

The intended plan outcome is to create a meaningful advising experience for students that increases engagement, informs decisions, and empowers monitoring of progress that results in timely completion of goals. Specifically, the outcomes include:

**SLO 1:** Students will know their faculty advisors

**SLO 2:** Students will understand the roles of their faculty advisors

**SLO 3:** Students will explore careers based on their interests and enroll in appropriate programs of study

**SLO 4:** Students will create an academic plan for program completion

**SLO 5:** Students will understand how to monitor their academic progress

**SLO 6:** Students will value academic advising at HCC

To achieve these outcomes HCC created an action plan focused in the following areas:

**Informed program selection prior to enrollment** – HCC will incorporate a career assessment as step 1 in the admissions and enrollment process that will allow students to access careers based on their interests that have been mapped to HCC's programs of study. This will enable students to make an informed decision about their program of study.

**Enhanced academic advising** – HCC will require students and faculty advisors to meet at least twice each semester. Professional development for advisors will be provided on tools, resources and best practices to enhance academic advising sessions.

**Changes to student success course** – HCC will modify its college student success course (ACA) to include Aviso technology software that will facilitate academic planning, advising, and academic success and progress monitoring modules. Students will be encouraged to enroll in a college student success course within their first two semesters.