**OPERATION: SEAL the DEAL**

A Quality Enhancement Plan submitted by
Victoria College

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*Operation: SEAL the DEAL* is Victoria College’s Quality Enhancement Plan (QEP). With a direct connection to the College’s mission and strategic plan, *Students Engaged in Active Learning (SEAL)* will focus on transforming the learning environment through several activities designed to provide a framework that focuses on active learning strategies as the method of increasing the competency levels of student critical thinking skills. Research indicates that with the increasing recognition of the essential role of critical thinking, there is merit to a student-centered approach that emphasizes students’ active participation in class to develop analytical skills. *Operation: SEAL the DEAL* will use three strategies to accomplish the QEP goals of 1. improving critical thinking through active engagement, and 2. transforming student learning through professional development opportunities focused on active learning. The three strategies will focus on:

- the student role in active learning through a transformed orientation program that seeks to model active learning, engage students on campus from the beginning, and foster an understanding of the student supports that impact success at Victoria College (Basic Training);
- the faculty role through a selective course transformation program focused on using active learning strategies and activities that promote critical thinking (SEAL Academy); and
- a campus-wide professional development program that focuses on impacting student learning through enhanced student engagement (Boot Camp).

Using personnel resources designated through a new Center for Academic and Professional Excellence and fiscal resources supported through Board of Trustees action, these strategies will be implemented in phases and outcomes assessed using a comprehensive institutional process designed to evaluate data for formative and summative value. Target courses were identified during the development of the QEP and comparative data will be analyzed at the course level, the program level, and the institutional level as the goals and outcomes are evaluated periodically. *Operation: SEAL the DEAL* seeks to foster student success and increase student learning by promoting an educational environment where faculty and stuff create a framework and where students are prepared and actively participate.