Denise York Young, Ph.D.

Denise York Young joined SACSCOC as a vice president in 2017. Immediately prior, she was associate provost at the University of North Georgia, where she had responsibility for SACSCOC accreditation, assessment, and institutional research and facilitated planning processes. Over the past 30+ years, she has taught and served in administrative positions at a wide range of institutions — community college, for-profit university, small faith-related universities, and medium-to—large public universities, and has significant experience with both traditional and adult student populations in liberal arts and professional programs. These experiences have provided her with an appreciation for the diversity of institutional mission.

Dr. Young successfully led multiple universities through SACSCOC reaffirmations and several substantive changes, including a level change and consolidation. Prior to joining SACSCOC, Dr. Young served as a SACSCOC evaluator on Reaffirmation Committees, Special Committees, Off-Site Committees, 5th Year Review Committees, and Substantive Change Committees. She has presented several popular sessions at the SACSCOC annual meeting since 2004. Throughout her career, she has received four *Best Presentation* awards at professional conferences — most recently was at the 2014 Georgia Association for Institutional Research, Planning, and Quality Conference for *An Introduction to the "Art and Science" of Adaptive Leadership for Institutional Effectiveness/Research Offices*. One of her current interests is the application of theoretical models to leading organizational change in academia.

Dr. Young has completed all three steps of the SCUP *Planning Institute*. She was selected as a Fellow for year-long participation in the *Leadership Development Institute* sponsored by the Council of Christian Colleges and Universities and as a participant in the Harvard *Institute for Management and Leadership in Higher Education*. Her PhD (higher education/educational research) is from the University of North Texas and her MS (animal science) is from North Carolina State University. She holds two BS degrees (animal science and mathematics) from the University of Nevada, Reno.

Dr. Young is a native of Reno, Nevada, and had the distinction of being named in 1988 as the first Nevada State Demographer. In addition, she worked as a statistician and in the field of animal science early in her career.